

Production Operative



The Vision:

For Powrmatic to be a world class manufacturer, something we can all be proud of, and something that will enable us to maximise our potential for growth and to provide security for years to come.

The Mission:

To design, develop, and deliver quality HVAC solutions on time (every time), to manufacture products in the most efficient and cost-effective way, by concentrating on consistently doing the right things and doing them well, enabling us to maximise shareholder value and stimulate growth.

Definition:

Powrmatic is looking for a Production Operative to join our team in Ilminster, Somerset. Experience in working within a manufacturing, production, or engineering environment, have good communications skills and attention to detail.

The ideal candidate must be able to work solo or as a team and is a pivotal role within the business.

The production team is a dedicated team that works together to achieve their goals within safety, quality, cost, delivery, and people.

Overall, Purpose of the role:

Job description:

- The ability to work individually or as part of a team.
- Assemble units as part of a line and individually.
- Work with the production supervisory team to ensure targets are achieved.
- Flexibility and adaptable.
- The successful candidate will be expected to work within various areas of the production, spending long periods of their day stood up.
- Inputting of clear & accurate completion of internal Work Orders via companies ERP system
- To work proactively as part of a team and individually to improve productivity and efficiency.
- Safe material handling, including manual pallet truck operation, training will be provided.
- Responsible for cleanliness & tidiness of their work area & immediate area.
- Ensure production schedule is followed out by the Work to Lists.
- Assist where necessary within the Production facility.

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This not a definitive list and is subject to change as the business needs deem necessary. You may be required to undertake differing tasks within your capability.

Responsibilities

- Read BOMs and Works Instructions.
- Follow the appropriate SOP or method based on requirements.
- Maintain and promote safe working standards with a commitment to your own and others safety.
- Ensure all required data and documentation is completed accurately and in a timely manner via good SFDC discipline.
- Built all requirements to set standards
- Quality checking units built during a variety of procedures.
- Work with the team to continuously improve the methodology.
- Engage in any CI activities

Self-Management

- Able to work to a high standard
- Self-motivated
- Proactive and problem solver
- Always ensure the safety of yourself and others

Skills and Attributes:

- Attention to Detail
- Basic computer skills.
- Good Communication and Teamwork Abilities
- Enthusiastic and capable of learning new tasks
- Punctual and reliable

Qualifications and Experience Levels:

- Experience within a manufacturing, production, or engineering environment is desirable, but not essential as full training is provided.
- Production Experience- able to read drawing, BOMs and assembly
- Experience in working with hand tools would be advantageous but not essential.
- Forklift license would be beneficial.
- Proficient in English

Continual Improvement Policy:

Continuous improvement is at the core of the management strategy of Powrmatic and covers all aspects of the operation of the company. Continuous improvement activities drive organisational excellence to improve value delivery to all Powrmatic stakeholders including customers, employees, partners, and society, thereby increasing the probability of long-term success as an organisation.

By implementing a culture of continuous improvement, the company will:

- Focus on understanding and satisfying the customer, external and internal.
- Regularly review approaches and methods with improvement cycles and conclusions implemented.
- Benchmark and regularly measure the performance of key processes;
- Manage business using facts rather than opinion;
- Maintain a culture of clear, open communication;
- Work to reduce process-time in all aspects of the business;
- Promote active teamwork as a normal way of achieving outcomes;
- Recognise and promote improvement efforts;
- Develop a culture wherein continuous improvement involves everyone and the process of change becomes routine; and develops and values key partnerships with participants, customers, and other stakeholders.

The role is for 39 hours per week- hours may extend to meet demand in busy periods. Full training and PPE will be provided. Pay is dependant on qualifications & experience.